

# Colonial Life – Disability Insurance

## Enroll October 13 – November 7, 2025



Voluntary benefits allow you to provide an additional layer of financial protection, on top of your medical plan coverage. Think of this as a way to protect your income and pay for expected and unexpected expenses **not covered by your medical plan** such as deductibles, co-pays, out-of-network treatments, home health care needs, travel expenses and more.

### DISABILITY INSURANCE:

If you become disabled, you could be out of work for a while. Without your income, how would you pay for everyday living expenses? Colonial Life offers a financial protection option that can help you, in addition to your CASDI.

- Benefits payable directly to you in regular payments if you can't work because of a covered accident or sickness (injury or illness).
- Disability benefits may be available if you return to work part-time.

Your Colonial Life benefits counselor will help you determine the amount of coverage that's right for you.



### YOU HAVE 3 WAYS TO ENROLL:

1. Contact the enrollment call center: **800-696-1484** (8 a.m. – 5 p.m. PT, Monday – Friday).
2. Self-enroll online: On the first day of open enrollment, you will receive an email from Employee Navigator with instructions to register to self-enroll in Colonial Life's short-term disability insurance.
3. Speak with a benefits counselor in-person at a location convenient for you, or scan the code to schedule your meeting time in advance.





**Don't forget**

Meet with a benefits counselor during open enrollment to find out about all of your benefit options.

	Date	Time	Location
Virtual Enrollment Session	Monday, October 20, 2025	12:30 p.m. – 1:00 p.m.	Virtual Webinar
In-person Enrollment Session	Tuesday, October 21, 2025	9:00 a.m. – 4:00 p.m.	SMC Health: 2000 Alameda De Las Pulgas San Mateo – 1st Floor Room 100
	Wednesday, October 22, 2025	9:00 a.m. – 4:00 p.m.	County Center: 500 County Center 4th Floor Redwood City – HR Maverick
	Thursday, October 23, 2025	9:00 a.m. – 4:00 p.m.	Medical Center: 222 W. 39th Avenue San Mateo – Education Classroom Four
	Monday, October 27, 2025	9:00 a.m. – 4:00 p.m.	County Center: 500 County Center 4th Floor Redwood City – HR Maverick
	Tuesday, October 28, 2025	9:00 a.m. – 4:00 p.m.	Medical Center: 222 W. 39th Avenue San Mateo – Education Classroom Four
	Wednesday, October 29, 2025	9:00 a.m. – 4:00 p.m.	SMC Health: 2000 Alameda De Las Pulgas San Mateo – 1st Floor Room 100

The policies, their names or their provisions may vary or be unavailable in some states. The policies have exclusions and limitations which may affect any benefits payable. For cost and complete details of coverage, call or write your Colonial Life benefits counselor or the company.

Policy forms marketed by the company vary by product and are too numerous to list in the advertisement, but a list can be provided upon request.

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